



Job Description for OBS Organizer

The Organization for Black Struggle was founded in 1980 as a black-led, membership based organization. We are opposed to all forms of exploitation and oppression. Our mission is to build a movement that fights for political empowerment, economic justice and the cultural dignity of the African American community, especially the black working class. We are committed to building power and developing mass leaders who will fight for transformative change in our communities.

One of the foundational pillars of OBS is the important work around state repression. The organizer's primary duties are to advance our strategic objectives around police accountability and community engagement on re-envisioning public safety. The organizer should have a firm knowledge of OBS' historical involvement and leadership in state repression (police violence, the death penalty, prison reform.) This organizer will work closely with the OBS City and County organizers when appropriate. This position requires a minimal of 2-years of organizing, i.e. running issue-based campaigns, developing specific strategies to recruit and engage people in campaigns and issues, etc.

Qualifications

- Ability to develop and implement campaigns and projects
- Basic computer skills: (i.e. Microsoft Word, Excel, PowerPoint)
- Demonstrated leadership experience, hard-working and self-disciplined
- Ability to work well with a team and motivate others to take action
- Excellent interpersonal skills and ability to work with people from diverse backgrounds and cultures
- Ability to work well under pressure and manage time efficiently
- Knowledge of issues affecting the St. Louis African American community, poor and working class communities
- Strong commitment to racial justice, workers' rights, and Black empowerment.
- Sufficient written and verbal communication skills
- Basic proficiency with social media platforms, such as Facebook and Twitter
- Valid MO or IL driver's license and access to an insured, reliable car

General Staff Expectations

- Model the core values and conscientious workstyle of OBS
- Participate in regular staff meetings
- Attend all trainings mandated by OBS
- Identify people and gather contact information for leadership ladder
- Attend meetings and events related to staff's scope of work
- Keep abreast of issues, policies, legislation, research, etc. related to staff's scope of work
- Assist in building and sustaining collaborative relationships that strengthen and expand the racial justice movement locally and nationally
- Contribute write-ups and photos on work
- Complete summations of work and weekly report forms (based upon work plans)

TERMS OF EMPLOYMENT: This is a full-time position (40 hours a week) with health benefits. Some evening and weekend work hours are required. Salary will depend on qualifications and experience.

TO APPLY: This position is available immediately and will stay open until a qualified person is hired. E-mail cover letter and resume to contactus@obs-stl.org, add "OBS Organizer" in the subject line. No phone calls, please. Applicants who do not meet the minimum requirements will not receive a response.

The Organization for Black Struggle is an equal opportunity employer. People of color, women and LGBTQ persons are strongly encouraged to apply.