

Job Description for State Repression Organizer

One of the foundational pillars of the Organization for Black Struggle is the important work around state repression. This includes, but is not limited to, police accountability, mass incarceration, judicial reform and the death penalty. The organizer will organize in these issue areas and work to bring about their inter-connections/cross-fertilization.

The organizer's primary duties are to advance our strategic objectives around police accountability and community engagement on re-envisioning public safety. The organizer should have a firm knowledge of OBS' historical involvement and leadership in state repression (police violence, the death penalty, prison reform.)

General Staff Expectations

- Model the core values and conscientious workstyle of OBS
- Participate in regular staff meetings
- Attend all trainings mandated by OBS
- Attend meetings and events related to staff's scope of work
- Keep abreast of issues, policies, legislation, research, etc. related to staff's scope of work
- Assist in building and sustaining collaborative relationships that strengthen and expand the racial justice movement locally and nationally
- Contribute summations, write-ups and photos on work
- Recruit members and build the State Repression Committee

Skills and Qualifications:

- 2-3 years of experience in community organizing, labor organizing, or grassroots-focused political campaigns
- Ability to manage and prioritize several tasks/projects concurrently and work effectively either independently or in close collaboration with others.
- Ability to communicate effectively, have good written and verbal communication skills,
- Attention to detail, ability to meet deadlines and provide weekly reports to supervisor.
- Experience working with diverse communities, with demonstrable cultural competency.
- Must be willing to work some evenings and weekends
- Must have a functioning vehicle with valid driver's license and car insurance.
- Must be social media savvy

Compensation & Benefits:

OBS organizers are paid \$15 per hour and work 40 hour weeks. OBS offers a competitive benefits package.

Contact:

Please send a cover letter that speaks to how your skills and experiences connect with the position. Include three references of people who have actually worked with you and who are familiar with your work experience, such as a supervisor. Send cover letter and a resume to contactus@obs-stl.org.

OBS is an equal opportunity employer and strongly encourages applications from people of color, people with disabilities, women, and LGBT applicants.