



**Organization for Black Struggle**  
(314) 367-5959 • [contactus@obs-stl.org](mailto:contactus@obs-stl.org) • [www.obs-stl.org](http://www.obs-stl.org)

## **OBS Racial Justice Organizer**

The Organization for Black Struggle was founded in 1980 by community activists, students, workers' rights organizers and others to address the burning issues confronting the African American community. We are a Black-led and member-driven organization. One of the foundational pillars of OBS is the important work around racial justice. This includes, but is not limited to, police accountability, mass incarceration, judicial reform and the death penalty.

The organizer's primary duties are to advance our strategic objectives around police accountability and community engagement on re-envisioning public safety.

### **General Staff Expectations**

- Hold a general belief that the police/court systems do not work in the interests of the Black community
- Participate in regular staff meetings
- Attend all trainings mandated by OBS
- Attend meetings and events related to staff's scope of work
- Keep abreast of issues, policies, legislation, research, etc. related to staff's scope of work
- Assist in building and sustaining collaborative relationships that strengthen and expand the racial justice movement locally and nationally
- Contribute summations, write-ups and photos on work
- Recruit members and build the State Repression Committee

### **Skills and Qualifications:**

- 2-3 years of experience in community organizing, union organizing, or grassroots-focused political campaigns
- Ability to manage and prioritize several tasks/projects concurrently and work effectively either independently or in close collaboration with others.
- Ability to communicate effectively, have good written and verbal communication skills,
- Attention to detail, ability to meet deadlines and provide weekly reports to supervisor.
- Experience working with diverse communities, with demonstrable cultural competency.
- Must be willing to work some evenings and weekends
- Must have a functioning vehicle with valid driver's license and car insurance.
- Must be social media savvy

### **Compensation & Benefits**

OBS organizers are paid \$15-\$20 per hour depending on demonstrated organizing experience and work 40-hour weeks. Competitive benefits package is available, including medical, dental, vacation and sick leave.

### **Contact:**

Please send a cover letter that speaks to how your skills and experiences connect with the position. Include three references of people who have worked with you and who are familiar with your work experience, such as a supervisor. Send cover letter and a resume to [contactus@obs-stl.org](mailto:contactus@obs-stl.org).

*OBS is an equal opportunity employer and strongly encourages applications from people of color, people with disabilities, women, and LGBT applicants.*