

OBS Youth Organizer Job Description

The Organization for Black Struggle was founded in 1980 by community activists, students, workers' rights organizers and others to address the burning issues confronting the African American community. We are a Black-led and member-driven organization. We are building a movement that fights for political power, economic justice and the cultural dignity for the Black working class. We envision a society free of all forms of economic exploitation and oppression.

General Staff Expectations

- Model the core values and conscientious workstyle of OBS
- Participate in regular staff meetings
- Attend all trainings mandated by OBS
- Attend meetings and events related to staff's scope of work
- Keep abreast of issues, policies, legislation, research, etc. related to staff's scope of work
- Assist in building and sustaining collaborative relationships that strengthen and expand the racial justice movement locally and nationally
- Contribute summations, write-ups and photos on work
- Recruit members and build the Youth Committee

Skills and Qualifications:

- 2-3 years of experience in community organizing or grassroots-focused campaigns
- Ability to manage and prioritize several tasks/projects concurrently and work effectively either independently or in close collaboration with others.
- Ability to communicate effectively, have good written and verbal communication skills,
- Attention to detail, ability to meet deadlines and provide weekly reports to supervisor.
- Experience working with diverse communities, with demonstrable cultural competency.
- Must be willing to work some evenings and weekends
- Must have a functioning vehicle with valid driver's license and car insurance.
- Must be social media savvy

Compensation & Benefits:

OBS youth organizer would be paid \$15-\$20 per hour depending on demonstrated organizing experience. This is a part-time position that could develop into a full-time position.

Contact:

Please send a cover letter that speaks to how your skills and experiences connect with the position. Include three references of people who have actually worked with you and who are familiar with your work experience, such as a supervisor. Send a cover letter and a resume to <u>contactus@obs-stl.org</u>. Applications will be accepted until a suitable candidate is selected.

OBS is an equal opportunity employer and strongly encourages applications from people of color, people with disabilities, women, and LGBT applicants.